

## EXHIBIT A

to

### MissionSquare Retirement Health Savings (RHS) Amendment to Adoption Agreement dated May 9, 2024

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#### Section V. Eligible Groups

- A. There will be three Eligible Groups, (1) those holding the position of Interim Town Manager, (2) those holding the position of Controller, and (3) the those holding a Department Head position.

#### Section VI. Contribution Sources and Amounts

B.1 Direct Employer Contributions: The Employer will make contributions of \$700.00/bi-weekly pay period, for the Interim Town Manager.

B.2 Mandatory Employee Compensation Contributions: Any employee holding the job title "Controller" will make a mandatory contribution of wages in the amount of \$450.00/bi-weekly pay period.

B.3 Mandatory Employee Compensation Contributions: Any employee designated a Department Head will make a mandatory contribution of wages in the amount of 2.00% of earnings.